



STATE OF DELAWARE
DEPARTMENT OF LABOR
DIVISION OF INDUSTRIAL AFFAIRS
OFFICE OF WORKERS' COMPENSATION

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MEMORANDUM

NEW WORKERS' COMPENSATION RATE EFFECTIVE JULY 1, 2016

Secretary of Labor Patrice Gilliam-Johnson has announced that the average weekly wage in Delaware for calendar year 2015 was \$1,034.18. This wage figure was derived from data from employers participating in the State's unemployment insurance system.

Based on this weekly wage figure, the maximum weekly workers' compensation rate will be \$689.45. The minimum workers' compensation rate will be \$229.82. The daily rates are as follows:

Effective July 1, 2016

Wage of \$1,034.18 and Over:	Maximum	\$689.45
1		98.49
2		196.99
3		295.48
4		393.97
5		492.46
6		590.96
7		689.45
	Minimum	\$229.82

STATE OF DELAWARE WORKERS' COMPENSATION RATE CHART

<u>EFFECTIVE JUNE 15, 1978</u>	<u>EFFECTIVE JULY 1, 1991</u>	<u>EFFECTIVE MAY 21, 2004</u>
AWW \$221.75 \$154.50	AWW \$468.58 \$312.39	AWW \$785.75 \$523.83
Minimum \$ 51.49	Minimum \$104.13	Minimum \$174.61
<u>EFFECTIVE June 20, 1979</u>	<u>EFFECTIVE JULY 1, 1992</u>	<u>EFFECTIVE JUNE 6, 2005</u>
AWW \$247.07 \$164.71	AWW \$491.75 \$327.83	AWW \$815.29 \$543.53
Minimum \$ 54.90	Minimum \$109.28	Minimum \$181.18
<u>EFFECTIVE MAY 23, 1980</u>	<u>EFFECTIVE JULY 1, 1993</u>	<u>EFFECTIVE JUNE 7, 2006</u>
AWW \$262.79 \$175.20	AWW \$508.94 \$339.29	AWW \$857.46 \$571.64
Minimum \$ 58.40	Minimum \$113.10	Minimum \$190.55
<u>EFFECTIVE JUNE 1, 1981</u>	<u>EFFECTIVE JUNE 14, 1994</u>	<u>EFFECTIVE JUNE 7, 2007</u>
AWW \$292.20 \$194.81	AWW \$519.25 \$346.17	AWW \$888.38 \$592.25
Minimum \$ 64.94	Minimum \$115.39	Minimum \$197.42
<u>EFFECTIVE JUNE 1, 1982</u>	<u>EFFECTIVE JUNE 15, 1995</u>	<u>EFFECTIVE JUNE 3, 2008</u>
AWW \$312.66 \$208.45	AWW \$535.79 \$357.10	AWW \$907.73 \$605.15
Minimum \$ 69.47	Minimum \$119.06	Minimum \$201.72
<u>EFFECTIVE JUNE 7, 1983</u>	<u>EFFECTIVE JUNE 3, 1996</u>	<u>EFFECTIVE JUNE 16,2009</u>
AWW \$335.66 \$223.78	AWW \$558.35 \$372.23	AWW \$916.00 \$610.67
Minimum \$ 74.59	Minimum \$124.08	Minimum \$203.55
<u>EFFECTIVE JUNE 15, 1984</u>	<u>EFFECTIVE JUNE 18, 1997</u>	<u>EFFECTIVE JUNE 22,2010</u>
AWW \$347.45 \$231.64	AWW \$588.69 \$392.46	AWW \$914.73 \$609.82
Minimum \$ 77.22	Minimum \$130.82	Minimum \$203.27
<u>EFFECTIVE JUNE 3, 1985</u>	<u>EFFECTIVE JUNE 11, 1998</u>	<u>EFFECTIVE JUNE 13,2011</u>
AWW \$353.53 \$235.69	AWW \$616.67 \$411.11	AWW \$933.08 \$622.05
Minimum \$ 78.56	Minimum \$137.04	Minimum \$207.35
<u>EFFECTIVE JUNE 5, 1986</u>	<u>EFFECTIVE JUNE 15, 1999</u>	<u>EFFECTIVE JULY 2, 2012</u>
AWW \$366.33 \$244.22	AWW \$652.02 \$434.68	AWW \$967.52 \$645.01
Minimum \$ 81.41	Minimum \$144.89	Minimum \$215.00
<u>EFFECTIVE JULY 1, 1987</u>	<u>EFFECTIVE JUNE 12, 2000</u>	<u>EFFECTIVE JULY 1, 2013</u>
AWW \$375.79 \$250.53	AWW \$674.40 \$449.60	AWW \$991.19 \$660.79
Minimum \$ 83.51	Minimum \$149.87	Minimum \$220.26
<u>EFFECTIVE JULY 1, 1988</u>	<u>EFFECTIVE JUNE 20, 2001</u>	<u>EFFECTIVE JULY 1, 2014</u>
AWW \$397.71 \$265.14	AWW \$703.65 \$469.10	AWW \$998.35 \$665.57
Minimum \$ 88.38	Minimum \$156.37	Minimum \$221.86
<u>EFFECTIVE JULY 1, 1989</u>	<u>EFFECTIVE JUNE 14, 2002</u>	<u>EFFECTIVE JULY 1, 2015</u>
AWW \$420.96 \$280.64	AWW \$737.35 \$491.57	AWW \$1,019.44 \$679.63
Minimum \$ 93.55	Minimum \$163.86	Minimum \$226.54
<u>EFFECTIVE JULY 1, 1990</u>	<u>EFFECTIVE JUNE 4, 2003</u>	<u>EFFECTIVE JULY 1, 2016</u>
AWW \$445.81 \$297.21	AWW \$760.21 \$506.81	AWW \$1,034.18 \$689.45
Minimum \$ 99.07	Minimum \$168.94	Minimum \$229.82

AWW- Average Weekly Wage